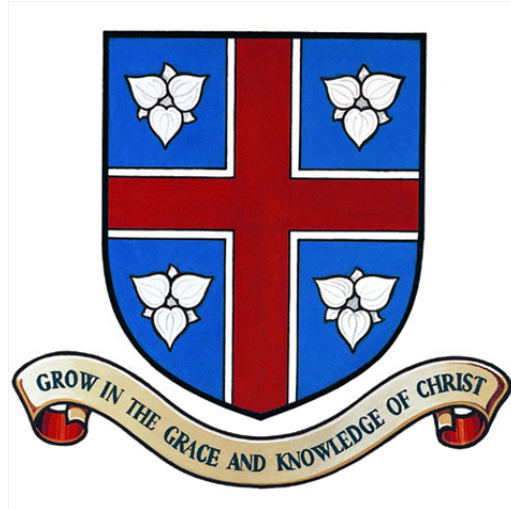


St. George's Anglican Church

Georgetown, ON



Annual Report to Vestry

Reports and Financials of the year 2015

Held on February 7, 2016

February 7, 2016

Annual Report to Vestry

AGENDA

1. Opening Prayer
 - 1.1. Appointment of Vestry Clerk
 - 1.2. Signing of Declaration
 - 1.3. Business Arising and Adoption of the Minutes of the Vestry held during 2015
2. Report of the Executive
 - 2.1. Report of the Rector
 - 2.2. Report of the Assistant Priest
 - 2.3. Report of the Wardens
3. Reports from Parish Organizations and Acceptances
4. Elections and Appointments
 - 4.1. Appointment of Rector's Warden
 - 4.2. Election of People's Warden
 - 4.3. Appointment of Deputy Rector's Warden
 - 4.4. Election of Deputy People's Warden
 - 4.5. Delegates to Synod 2016-2017
 - 4.6. Alternate Delegates to Synod 2016-2017
 - 4.7. Election of Youth Delegate to Synod for 2016
 - 4.8. Election of Delegates to Youth Synod for 2016
 - 4.9. Election and Appointment of Members of Parish Council
 - 4.10. Appointment of Auditor of the 2016 Financials
5. Parish Financials
 - 5.1. Adoption of 2015 Audited Financial Report
 - 5.2. Adoption of 2016 Diocesan Mission and Ministry
 - 5.3. Presentation and Adoption of 2016 Budget
6. Motions and New Business
 - 6.1. Annual motion to authorize Corporation to enter into agreements with non-parish groups regarding the use of Church property
 - 6.2. New Business
 - 6.3. Motion for Adjournment
7. Closing Prayer

The Opening of Vestry

Opening Prayer

Almighty and Ever-living God, source of all wisdom and understanding, be present with those who take council in this vestry for the renewal and mission of Your Church. Teach us in all things to seek first Your Honour and Glory. Guide us to perceive what is right, and grant us both the courage to pursue it and the grace to accomplish it; through Jesus Christ our Lord. AMEN.

Appointment of Vestry Clerk

Signing of Declaration

The Declaration will be circulated around the meeting. Please read the declaration before signing it. Your signature is required to be a voting member of this vestry.

Business Arising from and the Adoption of 2015 Vestry minutes

A motion will be required to accept the minutes of the 2015 Vestry Meetings

Minutes of Annual Vestry Meeting – March 1, 2015, 11:00 am

1. An opening Prayer was offered by the Rev. Canon Rob Park.
 - 1.1. Appointment of Vestry Clerk. Henriette Thompson appointed.
 - 1.2. Signing of Declaration
 - 1.3. Business Arising and Adoption of the Minutes of the Vestry held during 2014
 - 1.3.1. Corrections: Election of Synod Delegates and Alternates is incorrect. Pat & Wendy elected as delegates, Janet McFarlane and Helen Shannon were elected to serve two years. Distributed minutes incorrectly from 2013, therefore the minutes of 2014 will be reviewed and approved at Parish Council.
2. Report of the Executive
 - 2.1. Report of the Rector
 - 2.1.1. Green Team not included in written report, therefore, Rob highlighted the work on the butterfly garden and the changes re. the use of paper cups at the 11:15am service. Also investigating Credit River watershed learning opportunities with the Credit River Conservation Authority. An update on redevelopment reported at 2014 vestry will be discussed later in this meeting.
 - 2.2. Report of the Assistant Priest – presented as written.
 - 2.3. Report of the Wardens
 - 2.3.1. redevelopment update. The corporation has engaged a developer to discuss prospects for medium density housing on the property. Adequate parking is an issue. The discussion is still at the preliminary stage. Decisions we make now need to be considered for 50 to 100 years out. St. George's is in discussion with Georgetown District High School re. the current parking agreement. GDHS located a 1967 written agreement between the GDHS Board (when the school had a board!) and St. George's; the agreement is in perpetuity. GDHS is running out of parking space; there are traffic access issues, too. The principal is interested in exploring additional parking for the school. Parking space at rectory and tennis court area may be a possibility. No money is available for existing schools, only new schools. The discussion is currently within the Halton District School Board. Rob has also briefed Bishop Michael Bird on the situation. Bishop Michael suggested re-opening the conversation with other parishes in the deanery. Area clergy met in February -- there is some renewed interest in working together. The clergy will continue to meet.
 - 2.3.2. Vestry members viewed a short video of St. Luke's, Ottawa re. their greening efforts. The video was previously shown to Parish Council. Ties in to efforts at St. John's United. Encouraging carpooling is an option. Side street parking is not encouraged unless current level of parking is

maintained. Correction: Resolution A170-R1 of General Synod 2013 (not Resolution A180 of GS 2010) is currently directing the work of greening parishes across Canada.

- 2.4. Redevelopment Summary - there is no written report.
3. Reports from Parish Organizations and Acceptances
 - 3.1. Moved that all reports gratefully received for information. Moved/seconded (M/S): Jan Costain, Helen Vandermey. Carried.
 - 3.2. Discussion notes: Affirmations:
 - 3.2.1. Vicky Kidd's leadership of Baby Talk;
 - 3.2.2. Kids' Camp and its connection with children and families for whom the concept of a loving God is wonderful news; a very important ministry.
 - 3.3. Property Committee: heating system replacement (PowerPoint slide).
 - 3.4. Increasingly, the province of Ontario and municipalities are turning to faith communities as resilience hubs during extreme weather emergencies. Household and community disaster preparedness plans are needed. Question: would our heating system replacement need to include a generator? Emergency Plans: Durham Street seniors' apartment and a local daycare centre could be sheltered at St. George's in case of an emergency in those locations. Town of Halton Hills does not offer compensation for this service. Region of Halton householder mailing in January urges households to take steps for emergency preparedness and offers checklists. Government of Canada has a household preparedness guide -- <http://www.getprepared.gc.ca/cnt/rsrscs/pblctns/yprprdnssgd/index-en.aspx> **Action:** Pam Soward agreed to draft an emergency communications plan.
 - 3.5. Parish Statistics: noted the general decline in regular Sunday attendance and Thursday morning attendance.
 - 3.6. Envelope Secretary: on a positive note, there has been some increase in the numbers of parishioners making a commitment in \$600-\$1,500 ranges; there were several larger one-time donations made in 2013. Conversely there has been a decrease in the \$1,500 and higher ranges. Some decline is due to people moving away or passing away.
4. Elections and Appointments
 - 4.1. Appointment of Rector's Warden. Ian Oldaker has agreed to a second-term appointment as Rector's Warden.
 - 4.2. Election of People's Warden. M/S that nominations be closed: Karen Gibson, Pat Durant. Carried. Paul Skuriat acclaimed for a second term.
 - 4.3. Appointment of Deputy Rector's Warden. Rob approves Mark Kohler for second term.
 - 4.4. Election of Deputy People's Warden. Paul Bryan has completed his term and is not standing for nomination to a second term. Jan Lehman is standing for nomination. M/S that nominations be closed: Janet Armstrong/Margaret Felce. Carried. Jan Lehman elected as Deputy People's Warden. Carried.
 - 4.4.1. Words of thanks were offered to Paul Bryan for his service as Deputy People's Warden. Appreciation was given to Jan for letting her name stand for this position.
 - 4.5. Delegates to Synod 2014-2015
 - 4.5.1. Note the need for correction to the report (as per 1.3 above) that Pat Durant and Wendy Lovely are elected as delegates to Synod for 2014-2015.
 - 4.6. Alternate Delegates to Synod 2014-2015 -- Janet McFarlane and Helen Shannon.
 - 4.7. Election of Youth Delegate to Synod for 2015. No nominations received.
 - 4.8. Election of Delegates to Youth Synod for 2015. No nominations received.
 - 4.9. Election and Appointment of Members of Parish Council
 - 4.9.1. Correction to list in Annual Report to Vestry: remove Donna Nastos' name. Add Darcy Keane to nominations. M/S that the nominations be closed: Jean Lorriman, Helen Shannon. Carried.
 - 4.9.2. Appreciation was expressed to members of the Nominating Committee for their efforts: Karen Gibson, Wendy Lovely and Pat Durant. Appreciation was expressed to all who allowed their names to stand for Parish Council.
 - 4.10. Motion to appoint Heather Marsden Glen as auditor for 2015. M/S Paul Skuriat, Mark Kohler. Carried.
5. Adoption of 2014 Audited Financial Report
 - 5.1. Discussion. M/S that 2014 report be approved -- Pat Durant, Paul Armstrong. Carried.
6. Adoption of 2015 Diocesan Mission and Ministry. Approximately half of the diocesan budget of \$3 million is allocated to General Synod. M/S Helen Vandermey, Yvonne Oldaker. Carried.
7. Presentation and Adoption of 2015 Budget
 - 7.1. Stewardship & Heating System Replacement. Donations for capital projects are not included in 2015 budget. Rob affirms Janet Armstrong's and Management Committee's careful stewardship of the budget.
 - 7.2. Grant possibilities: Anglican Foundation; province of Ontario Trillium Foundation but criteria re. religious institutions. Need to find experienced grant proposal writers. Capital campaign for heating system may not

reach amount needed. Len Lovely to investigate some possibilities. (Previous application to Trillium included condition that several years of budgets be professionally audited.)

7.3. Moved that the 2015 budget be adopted. M/S Paul Skuriat, Mark Kohler. Carried.

8. Motions and New Business

8.1. Moved that the Corporation be authorized annually to enter into agreements with non-parish groups regarding the use of Church property. M/S Ian Oldaker, Paul Skuriat. Carried.

8.2. New business:

8.2.1. The Town of Halton Hills has a Community Sustainability Strategy -- http://haltonhills.ca/SustainabilityStrategy/pdf/Sustainability%20Partnership%20Application%20Package_2014.pdf

8.2.2. Rob and the wardens to look into requirements for St. George's to become a "Sustainability Ambassador".

8.2.3. Forward looking: continue to explore redevelopment options and take a renewed look at our existing space and how we use it. Note "greening Anglican spaces" initiatives in the diocese and at General Synod.

9. Motion for Adjournment. MS/ Jan Armstrong/Ian Oldaker. Carried.

10. We closed the vestry meeting with prayer.

The Reports

Report of the Rector

Looking back over where we have been together in the year 2015, reminds me of how important our past and our history is to who and what we are today as a church family. It also reminds me how important it is that we remember that the decisions we make today, help us both set our future goals and reach toward them. Our past and our future are shaped in the now. Every day as a church and a Christian community, we act, proclaim, and make decisions that leave a footprint, change a heart, and give witness to our faith in Jesus Christ.

During 2015 we had some uplifting and wonder moments that strengthened us and pointed us forward. I would like to highlight just one or two from each month of the year.

In January, The Rev'd Nancy Rowe and a incredible group of volunteers ran our first Messy Church of the New Year. Every monthly Messy Church is a great gathering that shares the gospel and provides community for parents and children, and all who attend or volunteer.

In February, we had a two Sunday's with baptisms, where we welcomed new brothers and sisters to our Christian family. We welcomed and baptised 6 Christians into our family in 2015 and through our baptismal and "First Steps" program, we address the needs of the "now" of faith, and plant seeds for the future.

In March, we held our annual vestry meeting. It is kind of a business meeting and we have a chance to report and examine the finances, and set a budget, but we also celebrate all of the ministry, groups and volunteers that compose what we are and what we do. We continue to be blessed with amazing volunteer leadership here at St. George's, thanks to the wardens, our treasurer, our envelope secretary, as well as all our group coordinators and leaders. Vestry is one of those important opportunities to acknowledge all of the many groups and people that help St. George's be and do all that it does.

In April, we were blessed to have Dr. Jeff Sutherland come and preach for us. His message was powerful, personal, witty, and inspiring. It was wonderful to have Jeff and his family worshiping with us and his sermon demonstrated how God was at work in his life, even as he and his family faces incredible challenges.

In May, I concluded the preparation and presented four of our parish youth for Confirmation at the Cathedral in Hamilton. It is alway a joy to have the opportunity to get to know better some of the young people of our parish and to aid them in their growth in and knowledge of Christ and their faith.

In June, we had two special Sunday's with one being the church picnic held on our front lawn and the second being a special liturgy called "The Blanket Exercise." I am grateful for Henriette Thompson's leadership at this special liturgy that help us become more aware of the history and treatment of this continent's Aboriginal peoples.

In July, Nancy, again with a great team of volunteers, ran a super VBS program filled with kid's from the community that communicated both faith and fun.

In August, like every month through the year, St. George's supports the Halton "Fresh Food Box". On the fourth Tuesday of the month, St. George's send a large team of volunteers to help prepare and pack the food boxes at the local packing site, and we also host one of the area distribution points of the box to families and individuals in our community. Through this great program we continue to support local farmers and encourage people in our community to eat healthy!

In September, we saw completed the bulk of the work on our new heating system. I must note, how grateful I am for the wonderful and generous support of the people of St. George's that we were able in under a year, raise the \$120,000 necessary to support this essential work. Also, how grateful we all are to Dan Gartenburg, who, with the support of our small but mighty property committee, designed and oversaw this project from beginning to end.

In October, Stephanie Chong from Credit Valley Conservation spoke to us about the importance of our local watershed, especially Silver Creek, which runs right beside St. George's. Stephanie connected us to the efforts happening today to protect it's health and the health of this community where we live.

In November, we held our annual Christmas Bazaar. Not only do we have "the best bazaar in town", but because of the all the hard work and talents of so many good people here at St. George's, it was our most financially successful bazaar ever.

In December, we had a fabulous celebration of Christmas over multiple liturgies. The Altar Guild, Servers, Readers, Greeters, Chalice Bearers, all helped make our celebration of the birth of Christ meaningful. Special commendations go to Bruce Ott and all members of our parish Choir for their musical leadership, especially as they rose to the challenge of being in an interim position with the departure of Ron "the Great" Greidanus in mid-October.

As you can see, with only a few of the highlights named, we have had another fruitful year proclaiming the Gospel and following Christ.

There have been a few bumps along the way.

- The discussion with the High School and Halton District School Board, in regards to a possible partnership to better utilize the old rectory property, stalled after a promising start.
- A few long-time members passed away and will be greatly missed.
- We ended the year in a deficit financially.

But, with a new year and the faithful promise of the Gospel, we will proceed with hope founded in Christ.

Thank you, as always, to the leadership of the warden's Ian Oldaker, Paul Skuriat, Mark Kohler, and Jan Lehman, our past treasurer, Janet Armstrong, and current treasurer, Brenda Sisnett. It continues to be a privilege to do ministry with The Rev'd Nancy Rowe and with Sue Graham as our parish administrative assistant.

I continue to be grateful for the opportunity to minister among the wonderful community here at St. George's. I am grateful for your support and for the leadership of so many good people.

Peace,
The Rev'd Canon Robert W.A. Park

Report of the Assistant Priest

Sometimes I look at the Church with its dwindling congregations, financial struggles and with society's indifference to the significance of faith, and it makes me sad. I look at St. George's with yet another year ended with a budget shortfall, with fewer in attendance on a Sunday, with less Baptisms done each year and I am tempted to define success by society's rules, not God's. In fact, we are truly blessed and we pour out those blessings.

The wonderful study done by Rick Gorski and Jan Lehman that so clearly showed the outpouring of love to the community through volunteer time is a reflection of God's love flowing outward from St. George's. St. George's opens its doors to troubled young people that come here to Open Door, to POSSE, to a safe place where there is a friendly welcome and help. When the heating system wheezed to its end, there was such a generous outpouring of donations, it was overwhelming. The donations that came in to provide a Christmas for a family in need, despite that it happened at the last minute, was astonishing.

We are called to walk in faith, despite our struggles. We are called to be a light, a beacon of God's love in the world. We are called to be the hands and feet of Jesus and by our words, our actions, the very essence of our being, to bring the good news to the world around us. Discouragement is the enemy. Faith is our strength.

Respectfully submitted by
Nancy Rowe

Report of the Wardens

The church and its parishioners continue to be a vibrant community of people enjoying the Anglican traditions of worship. We wish to thank Rev. Canon Rob Park for his efforts to keep things together, for his great optimism and enthusiasm, and to Rev. Nancy Rowe for her considerable talents that she shares with many of us and many young people through, for example, "Messy Church", and other initiatives throughout the year.

In 2015 many parishioners assisted with extra effort to run various fund-raisers. Special thanks to all parishioners who really came through with a wonderful amount for our large fund raiser to cover some essential upgrades to first, the electrical system and second but by no means less of a priority, the necessary upgrading of the heating system. As we have mentioned before, we realize that many of us feel we are close to being burned out, but we are very encouraged by everyone's contributions to keeping our place of worship open and functioning well.

The wardens continue to be concerned, however, with the increasing costs of maintaining our buildings and the things that we wish to do as a parish. Our declining population of parishioners who are left to cover the expenses should be a serious concern of all of us. We are very aware that our usual mission-oriented initiatives come with expenses, some larger than others. For example, the cost of keeping the church open and available for weddings, baptisms and funerals, etc., is part of who we are but cannot be quantified; we would be all the poorer without.

Budgeting is a difficult process; first we have to guess at our probable revenues and second the costs of goods and services which continue to rise. Looking at the future is also difficult, but we were aware several times during the year that our revenues from givings and other sources, such as rentals, were not going to cover our expenses. Part of this trend was probably that people were contributing less to their monthly envelope givings to allow them to contribute to the heating system fund raiser!

The wardens wish once again to thank all those involved for their time and efforts to keep the place clean and shipshape, by which we enjoy a well cleaned church. Again, thanks to our many volunteers who do this. Any new volunteers to help clean the church would be very welcome!

Greening of the church.* A new furnace system and careful adjustments to the temperatures are contributing to this program. Insulating the hall would go a long way to further improve our green footprint, however this is not an urgent issue today.

A major fund raiser was undertaken to cover the costs of the heating system upgrade. This consisted of replacing the three old boilers that were in very rough shape, with two new, very advanced and high efficiency furnaces. Various piping changes were made at the same time, and the system was completed in time for the winter heating season. We are now enjoying good temperatures everywhere except in the hall, now attributed to blockage of the fins on the hall rads. When cleaned we expect the temperatures to be much improved.

Jennifer Spencer, from the town's Sustainability Planning group, spoke to parish council about St. George's becoming an "Ambassador" or "Champion" level supporter. Rick Gorski with Jan Lehman subsequently prepared a proposal to become such a supporter, and an application to was submitted to the town in December, and St. George's was accepted as a Sustainability Champion partner in our community by the Town of Halton Hills.

The survey reviewed all the activities the Church is involved with, such as worship, outreach, community, youth and seniors where our own volunteers make the Town a better place to live, work, and play. It was determined that the St. George's community at large is a very significant contributor to a sustainable environment through its volunteers. It identifies with 41 programs where Church members volunteer an estimated 11,050 hours each year, and Church facilities are used for 2,850 hours annually. Many parishioners provided the numbers of hours they spend on various projects and these were incorporated into the proposal. Our thanks to Rick and Jan for a great piece of work in support of our church. See also a separate report in these Vestry reports.

Meetings were held with various town's and school representatives regarding use of church property for school parking, with possible benefits coming to the church. The GDHS School principal made clear that there is not enough parking to support the needs of the school staff. He estimated about 170-180 spots exist but some are used for other purposes. They also have implemented a new traffic flow for drop off and pick, but that they still have their own safety concerns. The up to date information is that the concerns of parking for the school were not deemed urgent enough, besides which they have no funds for capital projects on land they do not own.

We would like to extend a big thank you to all the helpers who organized and made the annual bazaar a great success, for a record revenue of approximately \$14,000. Jan Lehman who led the efforts and all those parishioners who worked tirelessly before and on the day, deserve our heartfelt thanks for all the work they did to organize and pull together this annual event. It is a highlight of the year for many people in the local community. An innovation this year was sale of photographs by the Camera Club. Many wonderful photographs were shown and enthusiastically bought, contributing greatly to our overall total.

Fundraising in future: As you might see from the financial situation that we find ourselves in, fund raising must be a continuing fact of life in our church! To help us all in this, parishioners are asked to offer their ideas as well. We considered asking members of the camera club to take photos of parishioners for a new Parish Photo Directory, to be taken in the fall, but opted to use one of the regular companies to do this. We await the result with bated breath!

During the year our choir director, Ron Greidanus, left us for a position in Brampton at Christ Church. He had been playing with great enthusiasm at our 9:30 am and 11:15 Sunday services in spite of having to adjust to modern contemporary music, which he did very well. We wish him a great future after his 15 years with us. He continues to be a presence as his recorded accompaniments are used on Sundays - these have become known as "Robo Ron". We were fortunate to have Chris Dawes come in and accompany us at all Christmas Eve services, including an anthem sung by the choir which had increased to about a dozen for the occasion.

We ask you to think of ways to sustain our ministry, to think outside the box perhaps, and to talk about our church with friends and neighbours. And we encourage you to invite them to visit even for an event that is not on a Sunday, for example come to the Tuesday evening Spirited Study meeting at the local pub!!

* Resolution A180 from General Synod 2010 called for action on climate change, including collecting data about energy use in church buildings, placing the data in a national data base, and working towards reductions in energy use and greenhouse gas emissions from our buildings.

Respectfully submitted,
Ian Oldaker, Rector's Warden
Paul Skuriat, People's Warden
Mark Kohler, Deputy Rector's Warden
Jan Lehman, Deputy People's Warden

Reports from Parish Organization

Church School

There are a core group of children who make up the nucleus of our Church School. The children begin in Church creating the craft of the day and working on the scripture based activity pages. During the sermon they leave for the hall to participate in their own liturgy, hear the Bible story and play a game. They return for Communion with their families and to join the Praise Team for the final song with a selection of 'instruments'.

This seems to be working for the kids and their families. We have struggled with finding Church School leaders to cover all the Sundays. One of the advantages of the way we are doing Church School is that it allows the Church School leader to be in Church for most of the service. If this is an area that you feel you could minister, please talk to me. Everything is prepared and you just need to lead.

My thanks to the Church School leaders who faithfully nurture the faith of our children.

Respectfully submitted by,
The Rev'd Nancy Rowe

First Steps & Next Steps Program

All children under the age of three who are Baptized at St. George's are automatically included in First Steps. Once a month, the family receives a letter outlining parish happenings, and a short reflection of the theme of Messy Church for that month. It also includes a 'Splash' page which is age specific and outlines ways to nurture the faith of the child in the family as well as helpful parenting tips. It is an excellent resource published by the Lutheran Church. I also call each family just to touch base once a month. The Splash pages continue until age 36 months and the letter and call continue until the child is four.

At the age of four, the child becomes part of the Next Steps program and the family receives the letter electronically. There are currently 25 families part of First Steps and 22 families in the Next Steps program

Respectfully submitted,
The Rev'd Nancy Rowe

Volunteer Management and Screening Programme

This has been a busy year at our church with so many volunteers working behind the scenes to help our church in its day to day functions, in preparing for or serving at the church services, in operating special church events and as our representatives out in the community. There are so many groups ensuring this all happens with many parishioners serving multiple roles. Our sincere thanks for all you do. Your willingness, effort and kindness is truly appreciated.

This year we had the opportunity to apply to the Town to be a Sustainability Partner. With significant effort and guidance from Rick Gorski, we were successful in our application.

The Town's purpose for a Sustainability Program is to ensure Halton Hills now and in the future will be a place people want to live in, work in and play in. They are encouraging various groups, businesses and organizations to apply to be Sustainability partners.

The St Georges Management team saw this as an opportunity to collect a data base and have some hard statistics about our programs, volunteers and community involvement. It would provide an opportunity to co-ordinate with other community agencies as well as acknowledge our church leadership in the community. There is also an opportunity to apply for funding from the town of Halton Hills and post information on their website.

We thank the individuals who assisted in collecting the Sustainability data about our church. Upon analyzing and quantifying our volunteer activities, we acquired a lot of knowledge about our church and its people. For example,

there are 41 programs where church members volunteer and it is estimated they volunteer 11,050 hours annually. The church facilities excluding worship services are used approximately 3,000 hours annually.

This experience has validated we are a church that is caring, vibrant and an integrated part of the Georgetown community. It is our intent to maintain a current Sustainability data base, post information on the Halton Hills website, and apply for funding. Again we would like to express our thanks for all the volunteering our church members do in the church and as representatives in our community.

Volunteers continue to take responsibility for cleaning the church. This decision was made out of a financial need a couple of years ago and this continues to be the case. The church facility is divided into sections which require weekly cleaning. There are several people for each section; hence an individual does not need to clean their section every week. When it is their turn, the volunteer needs about an hour to clean their assigned area of the church. Some sections do not have many people, so this is one area it would be great to see a few more volunteers. If you could help out about once a month it would be appreciated.

There is genuine camaraderie and a caring spirit evident when you are a part of the volunteers at our church. Blessing to all that serve!

Respectfully Submitted,
Jan Lehman, Volunteer coordinator

Altar Guild

There have been more changes in our midst this year. Bertha Blair and Hildred McGucken resigned from their duties. We thank them both for all their dedicated work during the years they were on team. Jean Lorriman and Judy Rasanen joined us to make up the team with Joan Hyde. Shelly Benoit came on team and Jenny Tuffin, with a little persuading, graciously agreed to return to make up the team with Shelly and myself. Helen Shannon is no longer on team but is our recording secretary at our meetings. Thanks for filling that position, Helen. Judy Labelle also joined the Altar Guild late in the year and will be on team where needed as members are away for winter and summer holidays.

Many thanks to the Altar Guild members for their dedicated service over the past year:

Jenny Tuffin, Shelly Benoit, Joan Hyde, Jean Lorriman, Judy Rasanen, Mary Hitchcock, Linda Reaume, Joan Brading, Janet McFarlane, Mary Lou Duguay, Shelly Dubreuil, Elaine Peterson, Karen Gibson, Pat Durant, Helen Shannon, Jeanette Waters.

Thanks also to our very capable flower arrangers who continue to beautify the Church with their flower arranging skills each week - Pat Durant, Audrey Houston, Merle Lawrence, Jean Lorriman, Cathy Rankin and Yvonne Oldaker.

Many thanks to Jonquil Hockley, who not only keeps our financial records in order, but convenes our flower team. She is very good at wearing two hats.

"We cannot all do great things but we can do small things with great love."
- Mother Theresa

Respectfully submitted,
Janet Armstrong, President

Financial Report of St. George's Altar Guild

January 1st 2015 – December 31st 2015

Cash on hand – January 1st 2015	\$2,411.70
Revenue Received	
Donations	\$ 2030.00
Wedding Fee	\$ 50.00
Total - Donations	\$ 2080.00
Expenditures	
Flowers including Palms	\$ 1,665.30
Cleaning Materials	\$ 52.21
Oasis	\$ 47.39
Donation to Links 2 Care	\$ 200.00
Total - Expenditures	\$ 1,964.90
Cash on hand – December 31st 2015	\$2,526.80

The Altar Guild will donate \$1,000 towards the repair of the Eucharist window.

Prepared by Jonquil Hockley, Altar Guild Treasurer

Audited by Heather Marsden-Glen

Pastoral Care Ministry

The Pastoral care team continues to visit the elderly, sick and shut-ins of St George's. At present there are about 10 people on our visiting list.

Rev'd Canon Rob Park visits the Bennett Centre twice a month for Holy Communion helped by Barb Phipps, Jean Lorrman, Audrey Houston and Gord Hunt (who plays the piano).

Rev'd Nancy Rowe visits Mountainview Place once a month for Holy Communion. She is helped by Jenny Tuffin, Helen Shannon, Janet McFarlane and Wendy Lovely.

Rev'd Canon Rob Park and Wendy Lovely take Holy Communion to others at Easter, Thanksgiving and Christmas. The people who are visited all enjoy the company and being kept in the loop about what is going on in the Parish. Janet McFarlane and Wendy Lovely attended a "Compassion and Care" course at St Johns. It ran in the fall for 4 evenings. This was given by Rev. Sue Nicolls. People from 7 different churches attended.

Our Pastoral Care team are Bertha Blair, Dilys Heaps, Alistair Heaps, Wendy Lovely, Janet McFarlane Helen Shannon and Jenny Tuffin.

Rev'd Canon Rob Park and Wendy Lovely meet monthly to discuss pastoral issues. Please feel free to contact any one of us if you have any concerns about visits in the parish.

Thank you Rob and Nancy for your continued support in our ministry.

Respectfully Submitted,
Wendy Lovely

Synod Report for 2015

I attended two Synod meetings in Hamilton in 2015.

The first meeting was an extra, and lasted for only one morning. The subject was the plans for the renovation of the Cathedral property and the plans to build an apartment building on the present parking lot at the rear of the Cathedral. There were several speakers, including an architect and legal representatives. The motion to accept the plans presented was passed.

At the November meeting of Synod, a two day session, the special guest was Archbishop Fred Hiltz, Primate of the Anglican Church of Canada. On Friday, we heard the Bishop's Charge, where Bishop Michael spoke eloquently of the future of the church and the need for us all to work together. There were reports from various committees and the Budget for 2016 was presented. The Primate spoke of the Marriage Commission, a work in progress, and two members of Indigenous Self Determination Committee, gave a talk and slide presentation.

On Saturday, after the morning wrap-up business subjects, we all walked down the block to a large hall, where we were met by the first Bishop of Niagara with his wife, in full costume and were welcomed to the celebration of 140 years of the Niagara Diocese. There were many photographs and records of the past years around the lobby. We went into the dining room for lunch and invited to form a long procession around the room with each parish holding up a sign with their name and date of their first service. Beginning with the first parish in what is now Niagara on the Lake, each parish called out their name and date in order. It was very impressive. Next, they announced and pointed to the four walls as North, South, East & West and we were to find our place on the maps, then things got a little muddled. As lunch was arriving, we gave up on trying to find any of our neighbours! I'm not sure where we left St. George's, probably in the middle of Burlington Bay!

After lunch and several speakers with many memories and encouraging words, Synod was dismissed.

Respectfully submitted,
Helen Shannon, Alternate Delegate

Bazaar

The women, men and teens of our church shared their time and God given gifts to make the November 7th Bazaar our most financially successful to date. Whether you donated, worked at or spread the word in the community, you are part of the team that contributed to this success. Thank you, thank you, thank you!

The quality and quantity of the donated items at the bazaar this year was truly outstanding. The knitting, the jams, the White Elephant, the baked goods, the Penny table, the tea room, the jewelry, the books, new and old were all amazing.

We had a great number of quality raffle items donated this year including the lovely original framed oil painting. The latest generation iPad was another raffle, and it was also a big hit at the Bazaar. For the first time, the Halton Camera Club donated their time and mounted pictures to our Bazaar which added almost \$1000 to our total. The atmosphere in our church was abuzz as many in the community who had never seen our church, did so for the first time as they viewed the pictures.

A big thanks must also be given to the Bazaar set up and takedown crew. Their efficient manner and attention to detail made our hall and foyer especially attractive and made the clean up an organizational dream. The behind the scene "counting team" were also greatly appreciated.

The list of people who made their special contribution to our Bazaar goes on and on. The Bazaar is such a church team event. It is a joy to be a member of this brothers and sisters in Christ team.

Respectfully submitted,
Jan Lehman

St. George's Stitching Group

Such a talented group of creative women, that is the Stitching group. These wonderful ladies are very generous with their time and talent as is evident at St. George's Christmas Bazaar.

Gatherings occur 1st & 3rd Tuesday afternoons and 2nd & 4th Tuesday evenings. Please drop in for some creative inspiration, a knitting tutorial, or just to chat.

Respectfully submitted,
Janet Armstrong & Sue Graham

Messy Church

This year we decided to run Messy Church from September until May. In June soccer and baseball start and traditionally the numbers are quite low. There are several families who make Messy Church part of their family routine once a month. At this point Messy Church consists of families with young children (5 and under) whereas previously the children had been older. Mom's and Dad's have said that the kids start asking when it will be Messy Church throughout the month. We have incorporated Communion several times during the year at Messy Church as well. It is a great time for the family to have quality family time together, meet with other Mom's and Dad's and to gather as a group of Christian families to hear the stories of our faith. We always end with a great meal.

Please invite a family struggling to find time for God in their lives to come to Messy Church.

Respectfully submitted by
The Rev'd Nancy Rowe

Kid's Camp (VBS)

We had 29 registered 'campers' at this year's Kid's Camp and 19 leaders of whom 6 were junior leaders. The theme was G-Force and set up as a sports camp motif. Our mascot this year was Chester the Cheetah who brought his own brand of humour. We had a great time with crafts, games, Bible stories, and science experiments. The music as always was lively. On the last day we have a water gun fight and everyone gets soaked to the skin (except me as I am in the safe zone where the babies of the leaders and kid's who need a break gather). It is great fun on a hot summer day.

My thanks to the Kid's Camp team who do such an awesome job year after year.

Respectfully submitted,
The Rev'd Nancy Rowe

A Spirited Study

A small group meets once a month at The Shepherd's Crook for a 'spirited' discussion. It is a time to share thoughts on our spiritual journey as well as 'solve' the problems of the world over a glass of one's favourite beverage (Bailey's in hot chocolate - hold the whipped cream please is mine). It is interesting to hear the stories, and the perspectives and thoughts of others in a relaxed atmosphere. Topics are put forward by the group for discussion.

Come join us the third Tuesday of the month at 7:30.

Respectfully submitted,
The Rev'd Nancy Rowe

Property Committee

The major project for the property committee in 2015 was the replacement of the heating system. The project was completed during the summer and incorporated various new components including 2 high efficiency boilers, new

circulating pumps, electrical panel upgrade, replacement of the piping inside the boiler room, and new main control valves. If you've had a chance to see inside the boiler since the work was finished, you'll see quite a transformation from how things looked before. If you haven't seen inside the boiler room, you'll at least notice a new unit heater in the main lobby that operates much more quietly than the previous one. Overall we've been very happy with the quality of work that was done on the project. It is allowing us to focus on some of the smaller remaining aspects of the heating system outside of the boiler room that may now need some attention in order to get the most out of the new boilers.

Another significant project completed early in 2015 was the removal of a number of trees on the church grounds. Some of the larger trees had been damaged during winter storms and needed to be taken down. Fortunately there are still many large trees on the property that have helped to maintain the picturesque character of St. George's. Some of the other smaller projects around St. George's that have been deferred to 2016 include replacing the wood and plaster framing around the triangular window above the altar, and replacing the aging smoke detectors throughout the building.

Another project we will likely need to tackle in 2016 is the exterior stone steps outside Rob's old office. We have recently discovered that the wooden structure that once supported the steps and the landing has all but disintegrated, leaving the steps with very little structural support. We are investigating some options for what can be done, including whether it is even necessary to still have steps leading to that door as it is no longer used.

In addition to smaller and medium size projects, there is always ongoing work dealing with a number of areas around the building and property. Some of the items we tend to face every year include:

- Driveway and Parking Lot Grading (particularly in spring)
- Site Drainage (dealing with the water that gets into the building through the foundation)
- Roof Leaks in Hall and Lounge

The Property Committee is very grateful for everyone who helps with the ongoing property maintenance throughout the year, including both at scheduled work days and at the many other times in between. We look forward to working with you again in 2016.

Respectfully submitted by the Property Committee:
Kevin Sharpe, Mark Kohler, Dan Gartenburg, Rick Keeping

St. George's Catering Group

In going over the records on hand, it was interesting to see that we again catered nine funerals through the year – the same number as in 2014 which is a rather interesting statistic. We continue to accumulate funds slowly building up the capital fund where catering monies are designated.

Some people probably have wondered why they do not seem to be called for donating ingredients or with the preparation of the sandwiches but with the minimal amount of funerals we have been called upon to cater there is not a lot required in this regard.

Many thanks to all who have helped make sandwiches, donated ingredients, baked or have been on hand to serve and/or tidy up during 2015.

Respectfully submitted,
Janet Armstrong

St George's Anglican Men's Club

The Anglican Men's Club at St. George's has been meeting for several years now with roughly a dozen members. The inaugural meeting was held in February 2010 during the height of the XXI Winter Olympic Games hosted by Vancouver and Whistler, British Columbia. The members raise funds for the Church through monthly theme dinners and contribute to numerous Church programs by volunteering time and resources. The Men's Club program shares responsibility in the St. George's sustainability partnership with the Town of Halton Hills by contributing to social wellbeing goals in our community.

During the 2015 calendar year, the Men's Group raised and contributed \$ 660.00 to various St. George's programs. The monthly dinner gatherings are held on the fourth Wednesday of each month (there are no dinners in July, August and December). The dinners held during 2015 included:

- January 28 – Northern Ontario roasted moose and wild rice
- February 25 – Superbowl Theme: chili and chicken wings
- March 25 – St. Patrick's Theme: corned beef and cabbage
- April 22 – Fish Fry
- May 27 – Mexican Theme
- June 24 – BBQ
- September 23 – Gourmet spare ribs
- October 28 – Fall Theme: beef stew
- November 25 – German Theme: schnitzel and sauerkraut

The gatherings provide opportunities for fun, fellowship and camaraderie in a relaxed social atmosphere. There is plenty of informal conversation on any number of topics. The discussions are light, enlightening and entertaining. It is a great opportunity to share with and to better know our fellow parishioners and community guests.

We enjoy a three course dinner prepared by club members who volunteer their cooking skills. Our delicious and plentiful meals are typically based on a theme for that month (e.g. traditional or non-traditional cultural fares, events or holidays' including barbeques). We are always open to suggestions and to trying different dishes and cuisines. As well, we are available to assist in other Church programs and events.

The evenings begin at 7:00 pm in the Church Hall with dinner served shortly thereafter, followed by conversation over and after dinner, and then a quick clean up, concluding no later than 9:00 pm. There is a free will donation.

Membership is open to all men of the parish and their male guests. All are invited to join us on a regular or on an occasional basis and no commitment is required.

Respectfully Submitted,
David Durant, Len Lovely, David Dubreuil

St. George's Sustainability Partnership Program

St. George's was acknowledged as a Sustainability Champion partner in our community by the Town of Halton Hills in December 2015. Congratulations and thank you to all our volunteers who contribute their time and resources to our various ministries, programs and community events and partners.

The Town of Halton Hills has in place an Integrated Community Sustainability Strategy known as Imagine Halton Hills, and invited the St. George' to participate. Over the course of the summer a survey was undertaken to review the work of all the activities the Church is involved with such as worship, outreach, community, youth and seniors where our own volunteers would support the Town's the long-term sustainability vision. These contributions make the Town a better place to live, work, and play in the four defined areas of:

- Economic Prosperity,
- Cultural Vibrancy,
- Environmental Health
- Social Wellbeing

The purpose of the initiative was to raise awareness in our Church of the opportunities for volunteering, to coordinate our actions with other community agencies, to acknowledge our leadership in the community, and become eligible for funding some of our programs.

The study and survey determined all the programs that St. Georges is involved within the community, summarized them in a brief description, determined the number of volunteers involved, their time commitment and contribution, and what facilities are used. This information was then assessed and classified with respect to the sustainability defined criteria and summarized in a database.

It was determined that the St. George's community at large is a very significant contributor to a sustainable environment through its volunteers and facilities which support all four goals of the Town, particularly in the Social Wellbeing and Cultural Vibrancy areas.

Here are the some of the highlights from our survey documentation:

St. George's identifies with 41 programs where Church members volunteer an estimated 11,050 hours each year, and Church facilities are used for 2,850 hours annually (this excludes worship services).

This is the breakdown:

- 25 St. George's programs contribute a total of 9,700 volunteer hours annually to the community.
- 5 partner programs where St. George's volunteers are involved for 350 hours annually.
- 4 community programs where St. George's provides volunteers for 1,000 hours each year and donates facilities for 950 hours per year.
- 7 community groups are provided with the use of St. George's safe, clean, comfortable & accessible facilities at a nominal cost for 1,900 hours per year.

Going forward with this program the information and data gathered will be maintained and updated annually in the database and used as a Church administrative tool. It provides useful information for planning, budgeting, coordination of resources, identifying strengths and areas for improvement. As well, St. George's will update this information annually with the Town which provides opportunities for funding.

Thank you all for every contribution you have made to our community at large and at St. George's which demonstrates we are a caring, vibrant and integral part of our community.

Respectfully Submitted by:
Rick Gorski, Jan Lehman

PARISH STATISTICS

	2008	2009	2010	2011	2012	2013	2014	2015
Average Sunday Attendance	132	123	124	110	111	98	99	92
8:00 a.m.	11	12	11	9	11	9	10	10
9:30 a.m.	62	55	54	51	47	46	45	45
11:15 a.m.	53	55	46	48	50	43	42	36
Messy Church	12	21	34	36	37	37	31	33
Thursday 10:00 a.m.	28	28	27	25	23	21	20	20

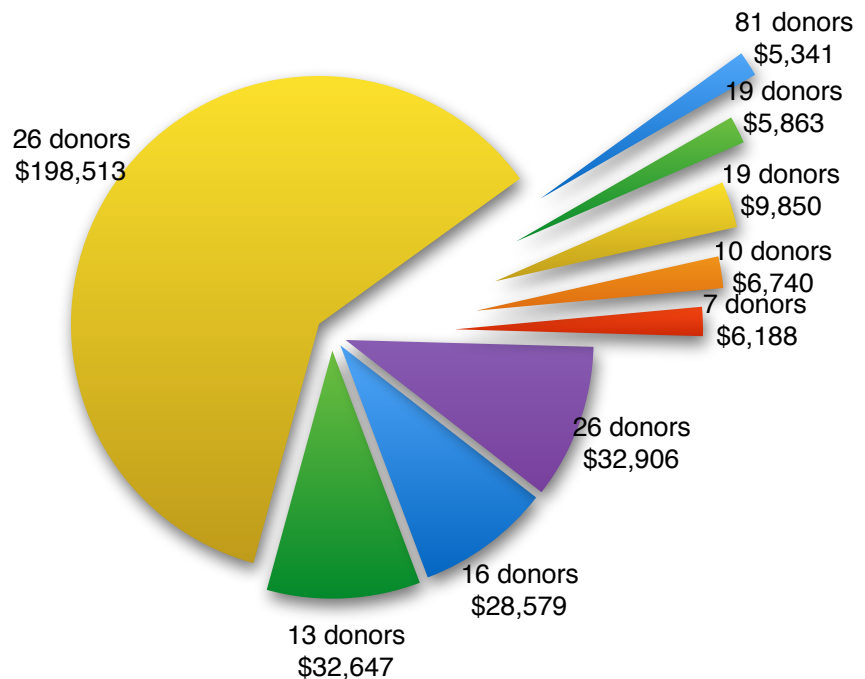
	2008	2009	2010	2011	2012	2013	2014	2015
Number of Church Families	276	278	266	268	264	226	225	217
Number of Members on Parish Rolls	788	785	763	770	765	717	709	701
Number of Baptized Persons Eligible to Vote at Vestry	293	290	278	280	270	240	235	228
Number of Identifiable Givers	198	213	194	201	213	203	209	217
Baptisms	22	19	12	14	9	12	11	6
Confirmation	6	0	0	4	0	6	0	4
Marriages	3	4	4	2	3	6	4	1
Funerals	13	17	15	12	19	20	14	13

Envelope Secretary

Amount Range (\$ per year)	%	Number of Contributors	Change from last year	%	Amount Received	Change from last year
\$0 - \$200	37%	81	9	2%	\$ 5,341.00	\$ 1,014.00
\$201 - \$400	9%	19	(2)	2%	\$ 5,863.00	\$ (227.00)
\$401 - \$600	9%	19	(1)	3%	\$ 9,850.00	\$ (60.00)
\$601 - \$800	5%	10	(1)	2%	\$ 6,740.00	\$ (873.00)
\$801 - \$1,000	3%	7	(5)	2%	\$ 6,188.00	\$ (4,680.00)
\$1,001 - \$1,500	12%	26	(1)	10%	\$ 32,906.00	\$ (1,370.50)
\$1,501 - \$2,000	7%	16	8	9%	\$ 28,579.00	\$ 14,259.00
\$2,001 - \$3,000	6%	13	(2)	10%	\$ 32,647.00	\$ (4,716.37)
\$3000 +	12%	26	4	61%	\$198,513.00	\$ 90,510.02
Total	100%	217	9	100%	\$326,627.00	\$ 93,856.15

Note: Range \$0 - \$200 for 2015 shows all "identified donors" where a receipt has been provided. The figures include one time donations, including 9 to the Memorial Fund.

Respectfully Submitted,
Janet Armstrong



Memorial Fund Report

St. George's Anglican Church Memorial Fund - 2015

Income Statement	Decrease	Increase	Balance
Opening Balance - January 1, 2015			\$ 25,879.51
Donations		\$ 1,530.00	
Interest		\$ - 0	
Expense - Capital - Worship (note 1)	\$ 499.22		
Closing Balance - December 31, 2015			<u>\$ 26,910.29</u>

Notes:

1	Transfer to Alter Guild Chq#25 - February 20/15	\$ 308.38
2	Long & McQuaid Chq#26 - May 5/15	\$ 50.84
3	Georgetown Bread Basket Chq#27 - November 5/15	\$ 140.00
		<u>\$ 499.22</u>

Balance Sheet as at December 31, 2015

Assets

Memorial Funds	\$ 18,801.18	
Nursery Funds	\$ 1,288.17	
Property Funds	\$ - 0	
Organ Funds	\$ 6,820.94	
Total Assets		<u>\$ 26,910.29</u>

Liabilities

\$ - 0

Equity

Retained Earnings - Previous Year	\$ 25,879.51
Current Earnings	\$ 1,030.78
Total Liabilities & Equity	<u>\$ 26,910.29</u>

Respectfully Submitted,
Steve Graham

Appointments and Elections

Appointment of Rector's Warden

The term of a Rector's Warden is one year. Ian Oldaker, having completed his term as Rector's Warden has agreed to be reappointed as the Rector's Warden for 2016.

Election of People's Warden

The term of People's Warden is one year. Paul Skuriat having completed his term as People's Warden has agreed to allow his name to stand for the election of the People's Warden for 2016. Nominations from the floor will be invited. An election will be held.

Appointment of Deputy Rector's Warden

The term of a Deputy Rector's Warden is one year. Mark Kohler having completed his term as Deputy Rector's Warden has agreed to be reappointed as the Deputy Rector's Warden for 2016.

Election of Deputy People's Warden

The term of Deputy People's Warden is one year. Jan Lehman having completed her term as Deputy People's Warden, has agreed to allow her name to stand for the election of the Deputy Peoples Warden for 2016. Nominations from the floor will be invited. An election will be held.

Election of Delegate to Synod

Delegates to Synod are elected to a two-year term. According to Diocesan Canons, the election of delegates is held on even numbered years. Two delegates to Synod and two alternate delegates represent St. George's. Delegates elected at the 2016 meeting continue in their role for 2017.

Pat Durant has allowed her name to stand as Lay Delegate to Synod (2016-2017)

Wendy Lovely has allowed her name to stand as Lay Delegate to Synod (2016-2017)

Janet McFarlane has allowed her name to stand Alternate Lay Delegate to Synod (2016-2017)

Helen Shannon has allowed her name to stand as Alternate Lay Delegate to Synod (2016-2017)

Election of Youth Delegate to Synod

Youth Delegate to Synod is elected for a one-year term. This delegate is between the ages of 16 and 25 years old as of the date of election. Nominations will be invited from the floor. If there are any other nominations, an election will be held.

Election of Delegates to Youth Synod

Delegates to Youth Synod, held in May, are to be elected by vestry to a one-year term. Each parish may have as many as three delegates between the ages of 13 and 21 years of age. Nominations will be invited from the floor. Since we are able to send up to three representatives, an election will only be necessary if more than three people are nominated.

Election and Appointment of Members of Parish Council

Members of St. George's Parish Council hold their office for one year. Parish Council is a small group of people chosen to represent the congregation, as an advisory board to the Wardens and Rector.

Standing members of Parish Council are the Treasurer and all Synod and Youth Synod Delegates (including our alternates). Ex-Officio at Parish Council are representatives from Parish Committees. Parish Council is made up of an equal number of appointed and elected members of the congregation.

Jean Lorriman, Audrey Houston, Rick Gorski, Jim Walker, D'Arcy Keene, Amanda Hellewell-King, Kyla Mustard, and Karen Gibson, have allowed their names to stand.

Nominations are invited from the floor.

2016 Parish Council meeting dates are: Monday, February 22, Monday, May 16, Monday, September 19, and Monday, November 21.

Appointment of Auditor for 2016

It is our responsibility as a parish to appoint a person to audit our parish balance sheet to ensure it is in accordance with generally accepted auditing standards. We are grateful for the work of Heather Marsden Glen for her work and help in this role in 2015. An Auditor for 2016 is to be appointed by vestry.

Parish Financials

Adoption of 2015 Audited Financial Report

Note from Auditor:

I have audited the balance sheet of St. Georges Anglican Church, Georgetown, Ontario as at Dec 31, 2015 and the statement of receipts and disbursements for the year then ended. These financial statements are the responsibility of the Corporation. My responsibility is to express an opinion on these statements based on my audit.

I conducted my audit in accordance with generally accepted auditing standards. Those standards require that I plan and perform an audit to obtain reasonable assurance whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used as well as evaluating the overall financial statement presentation.

In my opinion, these financial statements present fairly, in all material respects, the financial position of the parish as at December 31, 2015 and the results of its operations for the year then ended in accordance with generally accepted principles.

Heather Marsden Glen

Adoption of the Financial Statements 2015

A motion of adoption with a seconder is required to adopt the Financial Statements 2015

Adoption of the 2016 Diocesan Mission & Ministry

The amount of a parish's Diocesan Mission & Ministry (formerly called the Diocesan Assessment) is the congregation's share of the Church's work outside the parish including missionary, educational and social services work. The total amount required is apportioned to the congregation on the basis of the average total income (less permissible deductions) of the congregation for the previous three years in accordance with the Canon on the Diocesan Budget. Our amount for 2016 is \$48,996.79. A motion of adoption with a seconder is required to adopt this assessment.

Presentation and Adoption of 2016 Budget

A motion of adoption with a seconder is required to adopt the 2016 Budget.

	Actual 2012	Actual 2013	Actual 2014	Actual 2015	Budget 2016
REVENUE					
Revenue					
Envelopes Regular	104,180.68	119,526.84	103,346.36	88,610.20	105,000.00
Envelopes - Pre-Authorized Deposits	105,587.04	105,279.04	98,836.04	93,268.04	105,000.00
Envelopes Easter	2,515.00	3,476.50	2,835.00	2,875.00	3,000.00
Envelopes Thanksgiving	1,787.00	2,110.00	2,135.00	1,580.00	2,000.00
Envelopes Christmas	16,510.00	6,477.00	11,325.00	8,210.00	10,000.00
Envelopes Initial Offering	264.00	210.00	254.00	278.75	250.00
Total Envelopes	230,843.72	237,079.38	218,731.40	194,821.99	225,250.00
Open Collection	3,327.36	3,410.90	3,661.70	2,752.10	4,000.00
Church School	20.00	0.00	0.00	0.00	0.00
Donations - Nursery	0.00	300.00	300.00	150.00	300.00
Capital Projects	0.00	0.00	0.00	0.00	0.00
Donations - Planned Giving	0.00	0.00	0.00	0.00	0.00
Residential Schools	0.00	0.00	0.00	0.00	0.00
Donations - Sundry (Weddings, etc.)	150.00	2,000.00	1300.00	0.00	1,000.00
Total Donations	150.00	2,300.00	1600.00	150.00	1,300.00
Rentals - Open Door	12,480.00	12,615.00	12660.00	12660.00	12,660.00
Rentals - Hall	11,507.70	14,406.08	16985.68	18,417.63	16,000.00
Total Rentals	23,987.70	27,021.08	29,645.68	31,077.63	28,660.00
Special Events - Bazaar	9,180.19	9,794.32	10759.20	15,691.32	9,000.00
Special Events - Messy Church	1,506.00	1,537.05	847.50	1,021.25	1,500.00
Special Events - VBS	1,694.00	1,425.00	1085.00	1,162.60	1,600.00
Special Events - Miscellaneous	1,710.97	1,438.84	356.89	354.19	400.00
Special Gifts	0.00	0.00	0.00	-65.00	0.00
Special Events - "In Honour of"	0.00	435.00	8770.00	490.00	10000.00
Special Events - Fundraiser	4,073.32	4,252.11	5189.30	1,472.70	7,000.00
Special Events - Shop and Support	0.00	1,508.25	1625.32	1,180.24	2,000.00
Special Events - Adult Education	193.00	254.00	10.00	0.00	0.00
Total - Special Events	18,357.48	20,644.57	28,643.21	21,307.30	31,500.00
Other Income - Book Rack	194.00	0.00	314.50	193.60	200.00
Other Income - Catering	12,821.45	9,660.00	9240.39	6,745.52	0.00
Other Income - H.S.T. Refund	7,248.59	3,079.81	5848.63	3,357.89	6,000.00
Other Income - P.S.T. Refund	0.00	0.00	0.00	0.00	0.00
Other Income - Georgian	0.00	0.00	0.00	0.00	0.00
Total Other Income	20,264.04	12,739.81	15,403.52	10,297.01	6,200.00
Interest - Paul Trust Fund	0.00	0.00	0.00	0.00	11000.00
Interest - Endowment Fund	0.00	0.00	0.00	0.00	0.00
Total Interest Revenue	0.00	0.00	0.00	0.00	11000.00
Miscellaneous Income	1,275.91	1,425.36	696.87	5229.43	0.00
Total Other Revenue	298,226.21	304,621.10	298,382.38	265,635.46	307,910.00
Capital Income					
Capital Donations	1,546.48	11,942.57	330.00	121,059.81	0.00
Total Capital Revenue	1,546.48	11,942.57	330.00	121,059.81	0.00
Total Revenue	299,772.69	316,563.67	298,712.38	386,695.27	307,910.00

EXPENSE

Expenses	Actual 2012	Actual 2013	Actual 2014	Actual 2015	Budget 2016
Rector Salary	55,848.15	56,966.00	58,106.04	59,210.04	60,275.78
Housing Allowance	24,986.40	25,487.00	25,997.04	26,490.96	26,967.84
Assistant Priest - Salary	21,467.01	22,498.83	22,949.04	23,385.00	23,656.28
Assistant Priest -Housing Allowance	10,371.03	10,008.17	10,208.88	10,403.04	10,590.25
Clergy Supply	0.00	0.00	0.00	0.00	0.00
Organist Salary	15,845.52	16,163.00	16,485.96	13,159.25	0.00
Organist Supply	0.00	0.00	0.00	0.00	5,500.00
Cleaning Staff Salary	9,856.80	2,181.11	0.00	0.00	0.00
Secretary Salary	15,716.28	16,031.00	16,352.04	16,662.96	16,962.93
Church School Coordinator Salary	5,247.66	850.85	0.00	0.00	0.00
Total Salary	159,338.85	150,185.96	150,099.00	149,311.25	143,953.08
C.P.P.	4,819.01	4,600.26	4,642.62	4,644.16	5,289.00
E.I.	3,187.15	2,984.60	3,016.25	2,977.14	2,195.00
Medical/ Dental Benefits	5,391.24	5,425.44	5,295.48	5,295.48	5,296.00
LTD & AD&D	2,977.19	3,036.95	3,096.61	2,554.58	2,822.00
Clergy Pension	15,273.41	15,585.33	15,256.20	15,780.28	15,726.00
Pension Fee	0.00	0.00	1,666.67	1,717.95	1,718.00
Term Insurance	746.88	746.88	649.92	595.58	650.00
Estate Benefit	160.08	160.08	160.08	160.08	160.00
Continuing Education	900.00	900.00	900.00	900.00	900.00
WSIB	1,249.96	1,179.94	1,181.87	1,163.03	1,208.00
Total Benefits	34,704.92	34,619.48	35,865.70	35,788.28	35,964.00
Gas - Church	5,921.41	5,862.21	8,485.06	8,572.74	9,000.00
Hydro/Water - Church	7,902.51	7,696.68	8,652.65	9,609.29	8,880.00
Telephone	2,011.10	1,524.84	1,253.64	1,043.38	1,200.00
Total Utilities	15,835.02	15,083.73	18,391.35	19,225.41	19,080.00
Property - Sundry Expenses	0.00	0.00	0.00	0.00	0.00
Maintenance - Church	4,731.03	4,767.09	3,711.24	3,121.39	10,000.00
Maintenance Church - Fire Safety	1,029.15	228.49	2,877.78	1,267.30	1,000.00
Contract - Caretaker	0.00	0.00	0.00	0.00	0.00
Snow Plowing & Salting	5,763.00	4,861.26	5,047.71	5,098.56	6,000.00
Maintenance - Grounds	1,439.85	1,630.96	1,355.99	5,186.69	3,000.00
Cleaning Supplies	0.00	344.59	855.59	572.89	400.00
Elevating Device - Service Contract	1,415.70	325.00	325.00	645.35	400.00
Elevating Device - License	100.00	100.00	100.00	0.00	100.00
Equipment Service - Organ/Piano	0.00	0.00	0.00	0.00	500.00
Property Insurance	10,762.62	10,459.71	10,925.58	10,133.86	11,000.00
Capital Improvements	0.00	1,026.00	0.00	0.00	0.00
Total Property	25,241.35	23,743.10	25,198.89	26,026.04	32,400.00

EXPENSE

Expenses	Actual 2012	Actual 2013	Actual 2014	Actual 2015	Budget 2016
Children's Christian Ed. Program	692.35	241.38	621.76	949.43	800.00
Vacation Bible School	1,785.98	1,144.05	974.46	1,056.66	1,400.00
Adult Christian Education Programs	859.25	345.33	193.60	0.00	500.00
Youth Christian Education Programs	0.00	312.65	0.00	0.00	0.00
Messy Church	1,547.41	1,642.22	1,060.06	1,196.43	1,000.00
Nursery Help	682.00	546.00	686.00	656.00	700.00
Stewardship Program	83.47	84.00	0.00	0.00	500.00
Book Rack	0.00	-5.50	0.00	0.00	0.00
Altar Guild	538.20	489.14	489.30	467.16	500.00
Choir & Music Supplies	504.17	1,422.56	422.87	2,027.25	500.00
Visiting Musicians	0.00	0.00	0.00	0.00	0.00
Supplies	0.00	0.00	0.00	0.00	0.00
Total Worship	6,692.83	6,221.83	4,448.05	6,352.93	5,900.00
Bazaar Expenses	227.70	147.47	113.15	1,535.91	200.00
Events	25.00	50.00	214.61	40.00	200.00
Total - Social	252.70	197.47	327.76	1,575.91	400.00
Office Supplies	1,149.06	631.34	524.77	1,017.84	1,000.00
Postage	595.74	725.43	313.53	1,000.28	500.00
Office Equipment - Photo Copier	254.25	0.00	303.95	0.00	200.00
Computer Hardware	170.62	27.45	152.12	214.69	0.00
Software Purchase	129.91	45.20	278.59	50.85	0.00
Internet Connection	749.60	817.40	991.12	1,024.27	800.00
Advertising	110.18	35.00	0.00	0.00	400.00
Synod Fees	475.00	870.00	315.00	760.00	1,000.00
Sundry Expenses	360.00	0.00	6.00	0.00	0.00
Total Administration	3,994.36	3,151.82	2,885.08	4,067.93	3,900.00
Bank Service Charges	862.12	738.48	544.55	975.68	750.00
Operating Acct. Interest Charges	0.00	0.00	0.00	0.00	0.00
Total Bank Expense	862.12	738.48	544.55	975.68	750.00
Diocesan Assessment	54,306.08	43,098.12	54,242.08	49,486.48	48,996.79
Childrens Fund	480.00	430.00	156.00	0.00	0.00
Anglican Foundation	100.00	100.00	100.00	100.00	100.00
Rectors Discretionary Fund	-615.00	303.37	-2,787.12	-2,315.01	500.00
Pastoral Care	117.45	58.75	60.00	0.00	200.00
Open Door	10,020.00	8,870.00	8,640.00	8,640.00	8,640.00
STEAM	0.00	0.00	0.00	0.00	0.00
Total Outreach	64,408.53	52,860.24	60,410.96	55,911.47	58,436.79
P.W.R.D.F.	-2,006.00	-2,981.00	-1,760.00	-1,490.00	0.00
P.W.R.D.F. - Contra Account	2,006.00	2,981.00	1,760.00	1,730.00	0.00
Total - Mission Exp.	0.00	0.00	0.00	240.00	0.00
Total Operating Expenses	291,546.20	311,330.68	298,171.34	299,474.90	300,783.88
Capital Expenses					
Capital Improvements	1,406.84	39,154.50	4,350.50	99,988.28	9,921.52
Designated Funds	0.00	0.00	0.00	0.00	0.00
Total Capital Improvements	1,406.84	39,154.50	4,350.50	99,988.28	9,921.52
TOTAL EXPENSE	312,737.52	325,956.61	302,521.84	399,463.18	310,705.40
NET INCOME	-12,964.83	-9,392.94	-3,809.46	-12,767.91	-2,795.40

St. George's Anglican Church

Balance Sheet

As at 12/31/2015

ASSET

Current Assets

General Account - Operating Funds	-24,391.22	
Rector's Discretionary Funds	-100.00	
Church Improvement Fund - Capital	19,755.90	
Church Improvement Fund - Catering	16,979.05	
Church Improvement Fund - A/V	2,425.95	
Church Improvement Fund - Park Lot	19,800.00	
Church Improvement Fund - Property	484.05	
Church Improvement Fund - Organ	225.00	
Cash Funds		35,178.73
Total Cash		35,178.73

Accounts Receivable

A/R Memorial - Nursery	1,288.17	
A/R Memorial - Organ	6,820.94	
Total Accounts Receivable		8,109.11
Total Accounts Receivable		8,109.11

Investments

Paul Trust Fund		72,127.80
Total Current Assets		72,127.80
TOTAL ASSET		115,415.64

LIABILITY

Current Liabilities

Account Payable		959.79
Accrued Liabilities		1,566.18
Total Current liabilities		2,525.97
TOTAL LIABILITY		2,525.97

EQUITY

Retained Earnings

Retained Earnings - Previous Year		125,657.58
Current Earnings		-12,767.91
Total Retained Earnings		112,889.67

TOTAL EQUITY		112,889.67
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LIABILITIES AND EQUITY		115,415.64
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Motions and New Business

Annual Motion to authorize Corporation to enter into agreements with non-parish groups regarding the use of Church property

The Anglican Church of Canada Act (1979) is the Provincial statute that defines the powers of incumbents, wardens, synods, and bishops in property matters. The Act states that church properties may not be leased or encumbered without the consent of the vestry, the synod, and the bishop.

In order to comply with the Anglican Church of Canada Act and new canon 4.7, vestries need to pass this motion authorizing the incumbent and wardens to enter into agreements with non-parish groups regarding the use of church property.

BE IT RESOLVED

That the Vestry of St. George's Church authorized the Incumbent and Churchwardens to consider and, if they deem it advisable, to approve leases, licenses, or space agreements of less than three years inclusive of all renewals.

That this authorization shall only extend to agreements that include the following provisions:

the agreement may be terminated by St. George's Church upon thirty days notice

the lessee or licensee agrees to abide by the Diocese of Niagara's sexual abuse policy

the lessee or licensee will provide proof of liability insurance.

the lessee or licensee agrees to hold harmless St. George's Church, the Synod of the Diocese of Niagara, the Bishop of Niagara, and the Anglican Church of Canada

And that, if there is any conflict between this resolution and any authorization or approval resulting from it and the Canons of the diocese of Niagara, it is understood that the Canons shall prevail.

New Business

The floor will be open for any new business.

The Closing of Vestry

Motion to Close

A motion to close the 2015 Vestry meeting of St. George's will be made and a vote called.

Closing Prayer

Almighty God, whose loving hand has given us all that we possess: Grant us grace that we may honour you with our substance, and, remembering the account which we must one day give, may be faithful stewards of your bounty, through Jesus Christ our Lord. AMEN.